

QHSE POLICY

The continuing Policy of Eurogate Container Terminal Limassol Ltd (CTL) is to provide a high quality, professional and efficient service to ensure the satisfaction of all of the requirements of all Terminal users such as the Container Lines and vessel operators, as well as the Cypriot traders whose imports and exports we serve. This will be the result of securing efficiency, high productivity, a strong customer focus and enhancement of long-term sustainability and profitability within the Organisation.

In order to achieve this, the top management of CTL is committed to:

- Comply to all legal requirements related to CTL operations and other requirements to which CTL subscribes,
- Benchmark our performance with top Container Terminals and their operations around the world irrespective of our comparative size and container volume throughput, where applicable.
- Show leadership and commitment, and bear the responsibility for establishing, implementing, and maintaining an integrated management system (IMS) according to ISO 9001, ISO 14001 and ISO 45001 as an integral part of Operations.
- Always strive to observe the principles of sustainability, environmental protection and pollution prevention in all our actions. When designing products and services, we are responsible for ensuring that their environmental impact and the use of natural resources is constantly reduced while keeping financial considerations in mind,
- In planning, carrying out and optimising our processes and services, we guarantee a safe work environment for each employee,
- Promote and establish preventative occupational safety and health-promoting measures that serve to contribute to, the reduction of risks and hazards, the health, satisfaction and continuous performance of our employees,
- Engage in social commitment activities in order to give a positive impetus to the society in which we operate,
- Ensure that sufficient resources are made available within CTL to fully implement the IMS. We undertake to achieve this through communication, engagement, practical example and training so that all CTL personnel is aware that QHSE issues are an important aim of the Organization.
- Through training and support, each employee has a proper understanding of the importance of the IMS function and their personal contribution to its effectiveness and consequent success of CTL.
- Equally, every employee performing work affecting CTL service QHSE is competent, as evidenced by their education, training, skills and previous experience. They are responsible for, and are trained, to perform the duties required by his or her specific role, as outlined in the relevant job description.
- Engage employees in the development and implementation of Health and Safety provisions.
- Implement an Anti-corruption policy which is communicated to all personnel,
- Maintain all key equipment to the best possible condition to ensure minimal interruptions because of malfunctions.
- Promote continual improvement and setting of QHSE objectives in line with the framework laid down within ISO 9001, ISO 14001 and ISO 45001,
- Manage effectively the risks and opportunities within the Organization.

This policy is communicated, understood and applied within the entire CTL and is available to all relevant interested parties.


.....

Yiannos Mouzouris, Director

EUROGATE CONTAINER TERMINAL LIMASSOL LTD

25/04/2023

.....

Signed on (date)